

IEEE Sections Congress 2005

“Promoting a World Class Volunteer Community”

Every three years since 1984, the IEEE Regional Activities Board has sponsored a Sections Congress. A delegate from each IEEE Section throughout the world is invited to attend this meeting, which was designed to achieve three specific goals:

- to provide the grass roots leadership of the IEEE with the opportunity to network - sharing information, increasing collaboration between Sections and entities, and solving problems - during and after Congress;
- to provide as many opportunities as possible for this leadership to become more familiar with the many resources available and the means to access them, to maximize their volunteer leadership efforts;
- to offer a forum at which Section Chairs and other leaders are able to voice their opinions and concerns, generating Recommendations for submission to the IEEE Executive Committee to guide policy and resources over the ensuing three years.

Tampa, Florida, USA was the site of the eighth Sections Congress, which took place 14 -17 October. The IEEE Florida West Coast Section and Region 3 hosted the event at the Tampa Marriott Waterside Hotel, welcoming 745 delegates, 100 partners, and 101 staff. Of the 745 delegates, 272 were primary Section delegates, resulting in 87% representation of the 310 invited Sections. Keynote speakers at the opening ceremony, plenary, and closing ceremony addressed relevant issues; 15 core track speakers and 104 breakout session speakers presented 41 unique opportunities for growth in tutorials, workshops, and panels based on topic matter selected by IEEE grass roots leadership. Delegate input into Region Caucuses yielded 10 Recommendations that were prioritized by primary delegate vote.



SC05 attendees begin to arrive at the Marriott Waterside Hotel and take advantage of the many networking opportunities.

ORGANIZATION AND PLANNING

A meeting as large and diverse as a Sections Congress requires a considerable advance planning. Three volunteer-driven committees were formed to assume this huge responsibility: the Steering Committee; the Local Organizing Committee; and the Program Committee. Supported by staff from the Regional Activities Department, these committees were responsible for the design and development of the entire Congress event.

The Steering Committee was identified shortly after the end of Sections Congress 2002, and was responsible for the planning and implementation of all phases of the meeting. The members of the Steering Committee included:

James Howard, Chair
John Twitchell, Vice Chair
David Green, Program Committee Chair
Quang Tang, Local Organizing Committee Chair
Marc Apter, Vice President, Regional Activities
Parviz Famouri, RAB Vice Chair, Regional, Section and Chapter Activities
William Harrison, Region 3 Director
Cecelia Jankowski, Managing Director, Regional Activities (non-voting)

**Steering Committee Chair
James Howard presents a
thank you gift to opening
ceremony Keynote Speaker,
Robert Allen**



The Local Organizing Committee, organized in 2003, worked with staff on the logistics of the event and recruiting local volunteers to assist with the activities. Serving on this committee were:

Quang Tang, Chair
Dennis Trask, Logistics
Art Nordinger, Partners Program
Jim Anderson, Student Volunteers

The Program Committee, organized in 2003, developed the program of tutorials, workshops, panels, and caucuses from surveys of Section leadership. The committee then contacted the various organizational units for speaker suggestions. Invitations were sent, information disseminated, and a final program evolved. Serving on this committee were:

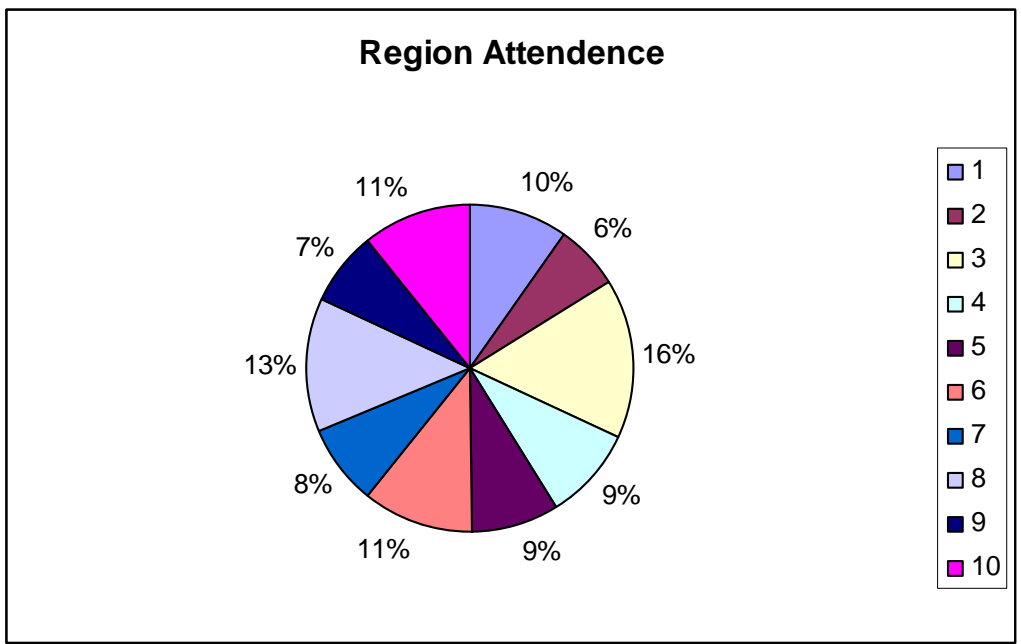
David Green, Chair
 Linda Weaver, Green Track Chair “Relationships”
 Juan Falcon, Red Track Chair “Section Operations”
 Joe Redfield, Blue Track Chair “Membership”
 John Wright, Core Track Chair
 Thomas L. Fagan, Keynote Coordinator

Supporting the committees in this cooperative effort on a day-to-day basis were:
 Cecelia Jankowski, Managing Director, Regional Activities
 Daniel Toland, Manager, Regional Activities Administration

Of the 100 staff members who attended Sections Congress 2005, 15 were Regional Activities staff that attended exclusively to support the Congress. 85 IEEE employees represented Awards/Fellow Activities, Corporate Strategy & Communications, Online Communities, Conference Services, Creative Services & Marketing, Education, Corporate Activities, Financial Services, Financial Advantage, Travel Services, the History Center, IEEE Foundation, IEEE-USA, Information Technology, Member Services, Membership Development, Procurement, Publications, Standards, Technical Activities, and Women in Engineering. These employees staffed the exhibit area to provide attendees with much needed information about IEEE products and services.

PARTICIPATION

In attendance at Sections Congress were 946 registrants. As mentioned earlier, of the 745 delegates, 269 were primary delegates, representing 89% of the 310 IEEE Sections. The remaining 476 delegates represented Regions, Chapters, Societies and other IEEE entities from around the world. 69 countries were represented. As indicated by the chart below, all Regions were well represented; please refer to the appendix to this report for a list of all IEEE attendees.



Sections Congress also welcomed 100 registrants to the Partners Program, which included spouses and children. Partners were invited to join delegates for breakfasts, the opening ceremony, and Region Dinner, Saturday evening's Tropical Celebration, and the closing ceremony on Monday. The Partners Lounge, open each day during Congress hours, was a setting where old and new friends could meet. Volunteers guided Partners on informal tours of the city's many attractions.

THE PROGRAM

The Sections Congress 2005 Program evolved from information provided by Section leadership during the 3-year planning process, and was a veritable smorgasbord of information. The program included a "core track" which provided basic administrative training to all attendees. Core track subjects included an IEEE orientation, financial management, electronic communications, and products and services.

A combined total of 55 opportunities to learn and communicate followed in the form of 4 core sessions, 39 tutorials, 2 panels, and 10 Region caucuses.

Core Sessions

Delegates were divided randomly into groups to attend sessions simultaneously presented – IEEE orientation, financial management, electronic communications, and products and services.

IEEE Orientation: This session provided an overview of the IEEE organizational structure & unit relationships, the policy-making process affecting geographic units, required unit reports, and how to handle Section elections. Presenters were: Roger Sullivan; Parviz Famouri; George McClure; Evelyn Hirt.

Financial Management: provided a financial overview of IEEE, addressed financial management of Sections & subunits, including bank accounts, signature authority & investments, and the Section Rebate program. Presenters were: John Dentler; Pedro Ray; William Kennedy; Robert Dawson.

Electronic Communications: provided information on electronic services such as SAMIEEE, e-Notice, functional email aliases, email distribution lists, and entity web hosting. Presenters were: Ronald Jensen; Jean Eason; Francisco Martinez; William Ratcliff.

IEEE Products & Services: this session reviewed many of the IEEE products available to IEEE members and/or customers in the areas of knowledge, community, and career. Presenters were: Evelyn Hirt; John Meredith; Loretta Arellano; Janina Mazierska.

Breakout Sessions

Divided into 3 "Tracks" of related topics – Section Operations (Red), Relationships (Green), Membership (Blue) – the breakout sessions allowed attendees the option to follow a particular theme, or to pick and choose their favorite selections.



2005 Membership
Development Committee
Past Chair Brian Lee and
Region 6 Sections
Congress Coordinator
Leann Kostek, speak
about Member Benefits.

Tutorials

39 tutorials spanned all three tracks in the form of lecture-style presentations intended to disseminate information from the presenters to the delegates. The tutorials offered are listed below, along with the names of the presenters. Unless otherwise noted, the presentations were offered once. For multiple sessions, the number of sessions is in (parentheses):

Red Track

- Affinity Groups/Chapters in Sections – Management: Gerald Anleitner; Ivan Jileta
- Awards & Recognition: Don Bramlett; Diane Collier; Charles Hickman
- Electronic Services for Section Volunteers (2): Bill Clayton; John Prodhosky
- Financial Management: Rob Anderson; Joe Lillie
- Leadership Development (2): Ray Findlay; Charles Lord
- Maintaining Healthy Chapters (2): Michael Chester; E. Wayne Rothermich; Enrique Tejera
- Making the IEEE Code of Ethics Real at the Section Level: Anthony Lobo; Gerald Peterson; Charles Turner
- Marketing & Public Relations: Marsha Longshore; Ahsan Upal
- Mentoring Program: William Gjertson; William Ratcliff
- Newsletters: Gerald Anleitner; Antonio Doria
- Planning Successful Meetings (2): Jaime Jaen; Elizabeth M Kuhn; Maike Luiken Miller
- Professional Activities Programs: Charles Rubenstein; Emily Sopensky; Lee Stogner
- Program Planning (2): Nathalie Gosset; Andy Shulick
- Rejuvenating Inactive Sections & Chapters: James Leonard; Ron Ogan; Bob Scollie
- Strategic Planning for the Section: Christian Borgert; John Reinert; Hugh Rudnick
- Volunteer Recruitment (2): John Conrad; C Satish
- What Makes a Great Section Web Page: Marissa Bazanez-Borgert; Amruthur Narasimhan

Blue Track

- Career/Life Management (2)- Skills for Success: George McClure; Bala Prasanna
- Consultants: Gary Blank; Amruthur Narasimhan
- Educational Opportunities at the Section Level: Donald G Dunn; Kurt Richter
- GOLD Members: Darrel Chong; Ivan Jileta
- Member Benefits (2): Leann Kostek; Brian Lee
- Member Segmentation Study (2): Michael Binder; Elena Gerstmann; Michael Lightner
- Membership Grades and Elevations: Jacob Baal-Schem; Barry Brusso; Cecelia Jankowski
- Programs for Membership growth: Jaafar Al-Ibrahim; Roger Sudbury
- SAMIeee for Membership (2): Ed Perkins; William Ratcliff
- Unemployed Members: Jean Eason; Lee Stogner
- Who can be an IEEE Member (2): Eric Herz; Ronald Tabroff
- Women in IEEE: Sarah Rajala; Candy Robinson

Green Track

- Enhancing Your Section through Community Activities: Tania Quiel; Ralph Russell; Charles Rutherford
- Establishing Successful Relationships with Industry: Anthony Lobo; Rolf Remshardt; William Walsh
- Leveraging Educational Activities in Sections: James Blaha; Donald G Dunn; Moshe Kam
- Leveraging Standards and Publications in Sections: Daniel Benigni; Jonathon Dahl; John Vig
- Organizing Pre-college Activities in Schools: Jaime Jaen; Larry G Nelson, Sr; Ralph Painter; Steve Watkins
- Section/Chapter/Society Relationships - Section Perspective: Ron Ogan; Charles Rubenstein
- Section/Chapter/Society Relationships - Society Perspective (2): Celia Desmond; Mark Harris; Brian M O'Connell
- Successful Partnerships with Educational Organizations: Mario Gonzalez; Alexander Mikerov; Guy Nicolletti
- Successful Partnerships with non-IEEE Technical: Don Bramlett; Ted Hissey; Russell Lefevre
- Working with Students & Student Branches (2): Babak Beheshti; Marko Delimar; John Paserba

Panels

Two panels offered the opportunity for multiple speakers to discuss the pros and cons of events and situations. The panelists used their experiences to demonstrate to the attendees, different points of view. Panels offered, along with the names of the presenters, are described below:

Red Track

- Making Sections, Chapter, Society Conferences Work: Roberto de Marca; Don Hill; Lawrence Wong

Blue Track

- Challenges of International Sections: Alexander Mikerov; Marc Provencher; Hugh Rudnick; Jung Uck Seo

Caucuses

Region Caucuses

Representatives from each Region gathered in caucuses to develop recommendations specific to their needs. Facilitated by their Region Directors, all recommendations were recorded; attendees then voted to prioritize them, as only four recommendations could be submitted from each Region caucus.

Each of the resulting recommendations were presented to the delegates at the closing ceremony, and were further prioritized during the voting process.

Issue Caucuses

The program included for the first time an “Issues Caucus.” All recommendations from the Region Caucuses were grouped into Issue Caucuses. Attendees went to the Issue Caucus of their choice and participated in turning the issues into well-formed recommendations for consideration by the Congress. The recommendations were prioritized by vote on Monday. The Congress then reported the top ten recommendations in priority order.

Computer Lab

Another opportunity for education was the computer lab, where computer stations were set up for delegate access. Supported by IEEE staff, the lab became a resource center for those who wanted to become familiar with IEEE electronic services such as SAMIEEE (Section Access to Membership Information), the E-Newsletter Service, or to access their email, or the Internet. IEEE staff provided technical support while delegates surfed the Internet, or learned how to use SAMIEEE to develop mailing lists for outreach programs.

Exhibits

Throughout the Congress weekend, exhibits were available, addressing areas of interest to Section Leadership. IEEE staff was available to answer questions and offer materials for perusal or purchase on the following: publications, life-long learning, communications, membership development, advantages of membership, online communities, conference planning, IEEE logo merchandise, the cooperative display program, and the History Center.

During breaks and other free times, delegates were able to learn about the IEEE Foundation, IEEE Standards, Member Services, Conference Services, and IEEE Educational activities, and to view their membership records on Oracle at the Member Services exhibit.

NETWORKING EVENTS

Plenaries, tutorials and caucuses are excellent forums for networking; however, their structure does not offer the freedom to roam about, meet at random, and mingle at leisure afforded by other SC 2005 events.

Opening Ceremony

Sections Congress opened on the evening of Friday, 14 October at 5:30 PM. Regional Activities Vice President Marc Apter, Section Congress 2005 Steering Committee Chair James Howard and Local Organizing Committee Chair Quang Tang welcomed attendees.

The opening ceremony keynote speaker was Robert Allen, CEO and Chief Storytelling Officer of i.d.e.a.s. Mr. Allen spoke on the “Role of Storytelling in the Growing Digital Environment.” The presentation focused on how powerful storytelling enhances and is at the root of the process of all human innovation.



Bob Allen, speaking on the “Role of Storytelling in the Growing Digital Environment.”

Mr. Allen’s presentation was followed by a welcome from the Program Committee Chair,

Program Committee Chair David Green described the process of topic selection, which evolved into a formal program of tutorials, panels, and caucuses led by speakers and facilitators with a wealth of information and experience to share.

All were invited to attend their respective Region Dinners, which provided an opportunity for colleagues to become reacquainted, or to finally put a face to the voice on the phone or the email alias. The atmosphere was electric with the interaction of IEEE delegates, partners, and staff. Many were engaged in animated conversation well after the formal end of the event.

Evening at the Tropical Paradise Celebration

After a long day of moving from session to session, absorbing information, meeting other volunteers, and formulating ideas to be taken home for later use, Saturday night at the Tropical Paradise Celebration was another opportunity to mingle without structure and to enjoy the many

delights of a tropical fantasy. The evening's festivities included delicious food prepared by the hotel's chef, music provided by a steel drum band at the reception, a laser show depicting IEEE, and later a live band provided music for after dinner dancing.

XXX
Linda Weaver and Charles
Rubenstein



The Closing Ceremony

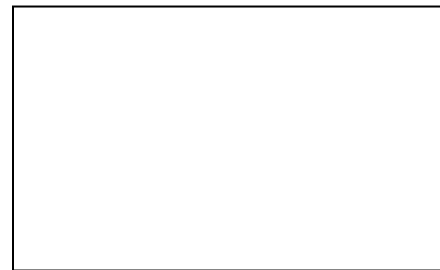
Monday morning's closing ceremony began with an important award presentation. RAB Vice President Marc Apter presented the 2005 William W. Middleton Distinguished Service Award to Louis A. Luceri "for significant contributions and service in advancing IEEE Regional Activities, through excellence in sustained leadership and professionalism, with the development of goals, strategic & operational plans for use within Region 1 and the IEEE." The prestigious Middleton Award is presented only once every three years, at IEEE Sections Congress.



**Middleton Award
Presentation**
2004-2005 RAB VP Marc
Apter (left) presents Louis
A. Luceri with the
William W. Middleton
Distinguished Service
Award.

Program Chair David Green followed by explaining to the delegates what lay ahead. This was the event where it would all come together - days of absorbing information in tutorials and panels, asking questions, and brainstorming and prioritizing in caucuses - to vote on the prioritization of the 10 Recommendations.

Delegates entered the ceremony to find not only programs on their seats, but a list of the Recommendations which would give voice to the leadership of the IEEE. After a brief explanation of the voting process, the group began reviewing the Recommendations. The primary delegates voted using an electronic audience response system to set their priorities on the Recommendations as they were presented.



As the voting information was being tabulated and prepared for presentation, Keynote speaker Matt Long, of the University of South Florida, spoke on the subject of “Robotic Technologies for Urban Search and Rescue.” He talked about the main applications of technology to search and rescue in the areas of search, medical reachback and chemical/biological situations, and the current limitations of technology.

IEEE President, W. Cleon Anderson, then stressed the importance of volunteers to the IEEE by providing some inspirational comments on “IEEE Volunteers: A World Class Volunteer Community.”

Upon the conclusion of W. Cleon Anderson’s talk, the results of the voting on the Recommendations were presented to the delegates, with the number of the Recommendation as originally presented, and the priority determined by the voting.

Sections Congress 2008 Steering Committee Chair Paul Fortier extended an invitation to all delegates to reassemble in 2008 in Quebec City, Canada. Jim Howard took a moment to thank the Program and the Local Organizing Committee Chairs and their members, and Marc Apter recognized the efforts of 2005 Steering Committee Chair Jim Howard. All in attendance were thanked for their participation in Congress, and Sections Congress 2005 was officially closed.

RECOMMENDATIONS

Each IEEE Section selects a representative to attend Congress on its behalf. Each delegate spends time at Congress becoming more familiar with the Institute, learning how its structure and offerings can best be used to support a constituency, and developing those skills that enhance leadership. While we hope that there is much the delegates will consider taking back to their respective Sections and Chapters, there is also something that they leave behind - their guidance in the form of prioritized recommendations.

The following represents the 10 Recommendations arising from SC 2005, in order of priority, and including the entity or entities designated by the Executive Committee of the IEEE Board of Directors as responsible for its progress. Remaining recommendations are shown for your information, in a random order.

The list below will lend clarify the acronyms used in the list.

Key to Acronyms

BoD	IEEE Board of Directors
EAB	Educational Activities Board
ExCom	IEEE Executive Committee
FinCom	IEEE Finance Committee
GOLD	RAB Graduates of the Last Decade Committee
IB&SC	Individual Benefits & Services Committee
IEEE-USA	IEEE-USA Board
IRC	RAB Industry Relations Committee
IT	IEEE Information Technology Department
MDC	RAB Membership Development Committee
PSPB	Publication Services & Products Board
RAB	Regional Activities Board
SAC	RAB Student Activities Committee
SCS	RAB/TAB Section/Chapter Support Committee
TAB	Technical Activities Board

Priority #	Recommendation	Proposed Assignment
1.	Increase membership value. Include as part of the basic membership free limited access to online publications, products and services or one free society membership with increased benefits according to membership grade, volunteer contributions, and years of membership. To be implemented by 2007 membership year.	TAB as the lead with the participation of all the Major Boards
2.	Develop web-based interactive seminars, downloadable and on-line electronic presentation on technical subjects including an exam which, when completed will provide CEU/PDH credit for participants. Available to members at minimal cost; students, unemployed, life members, and presentations at sections and chapters at no cost. 50 CEU awardable tutorials - Q32006.	EAB
3.	Provide incentives to companies encouraging employee involvement in the IEEE. Reach out to companies showing the value of IEEE membership (Provides better understanding of current trends in the industry, networking, professional development, and continuing education).	RAB via Membership Development Committee

- | | | |
|-----|--|--|
| 4. | IEEE should provide to organizational units and members new tools that demonstrate the value of IEEE membership, both in terms of the advantages to employers and the benefits received by members; for implementation by 4Q2006. | RAB with IEEE-USA & TAB participation via Membership Development Committee |
| 5. | Update, expand, and improve the IEEE Job Site to: <ul style="list-style-type: none"> • Expand marketing world-wide, visible to both large and small employers • Develop materials to create more effective job searches • Provide on-line guidance/training for unemployed and underemployed members • Make it easier for employers using the Job Site | RAB and PSPB |
| 6. | The IEEE Board of Directors shall direct the Regional Activities Board to find means to increase awareness of the value and expertise that IEEE members add to society, but particularly to their employers. | IEEE Board of Directors |
| 7. | Further develop interactive training toward specific volunteer functions. There shall be quick-start, basic, and advanced training that is easily updatable. Feedback shall be collected on the training effectiveness. Entity leaders upon assumption of office will be notified via an e-mail of training availability. Pilot - 4Q06, Training - 4Q07 | RAB via RAB/TAB Section/Chapter Support Committee |
| 8. | Often, we lose the expertise of past leaders while new leaders end up re-inventing the wheel. Records retention requirements are ill-defined. IEEE shall institute guidelines, mechanisms, and resources for capturing, archiving, searching, and delivering collective records, knowledge, and wisdom of past and current volunteer leaders. Guidelines and pilot - 4Q06. | IEEE Executive Director |
| 9. | To recruit and retain members, IEEE should automatically provide recognition for years of membership in the form of a progressive series of benefits; for implementation by 4Q2006. | RAB via Membership Development Committee |
| 10. | Create IEEE Digital Video Library in 2007 - Provide web-based continuing education that captures presentations in conferences, societies, sections, and chapters and provides virtual speakers for other sections and society meetings. Presentations would provide valuable training courses to all IEEE members. | EAB & TAB (RAB/TAB Section/Chapter Support) |

The following recommendations were also presented to the delegates:

- IEEE will enable Sections to process incoming credit and debit card transactions by 2006. This feature will simplify financial transactions.
- The IEEE should continue to develop interactive internet based section management and communications capabilities in 2006. Such capabilities should include a web based calendar to Personal Information Manager Interface and adding Instant messenger ID's to MyIEEE profiles.
- Create a process to enable membership dues to be paid to sections in local currencies by 2007 for the 2008 renewal. Allow member to renew on the Web without credit cards with the section paying IEEE.

- To raise public awareness of IEEE worldwide, the IEEE Board of Directors shall direct the six sub boards to find means to implement a worldwide IEEE day to be celebrated on Alexander Graham Bell's birthday annually, in every IEEE country and every Section on the same day, by 2007.
- IEEE Corporate Communications shall develop a public relations program to be implemented worldwide, and designed to raise awareness of IEEE and the IEEE brand. The program is to be launched by 1st Qtr. 2007 and reviewed for results in 3 years using appropriate metrics by the Board of Directors.
- IEEE shall develop a presentation tool that entity leaders can use to develop presenter-configured training material for volunteers. This would be a presentation 'generator' that has selectable attributes that can be presenter-defined to meet specific operational unit needs. The pilot shall be available by 4Q06, and the tool by 4Q07.
- To better retain our young members, IEEE should develop a transitional program of better relevance to members with less industrial experience (students and GOLD), including an advertising campaign and incentives; for implementation by 2Q2006.
- Build the "IEEE Network" by teaching personal skills. On a person-person basis globally provide the tools needed to maintain long relationships for job advancement, career management, and technical vitality. Skills to include leadership, management, mentoring, networking, and transitional skills to leadership / public service. Two region pilot - EOY2006.
- Financial benefits: Local IEEE units outside the U.S. to be allowed to develop local Financial Advantage Programs in collaboration with HQ. To be developed no later than 4Q 2006.
- Address un-employment and under-employment:
 - A Rapid Response team of resume/skill/ entrepreneurial coaches would be formed to take action in a geographic or specialization area in need
 - Skill coaching should be available for engineers changing specialization and for job searching

EVALUATION

One of the goals of SC 2005 was to conduct a thorough and comprehensive evaluation of the event and the program to help the Sections Congress 2008 committees to benefit from past experience. Evaluation forms were sent via email after SC05 for delegates to provide feedback on the overall Congress activities and arrangements.

Out of 357 responses, 336 (94%) felt that Sections Congress was a good use of their time and their Section's and/or Region's resources.

Two of the primary questions asked of respondents were “What aspects of the Congress did you find most valuable/enjoyable? And “What aspects of the Congress did you find least valuable/enjoyable?”

With regard to the first question, the most frequent response was “networking” and ‘the opportunity to meet colleagues from all over the world.’ Delegates also appreciated meeting IEEE staff face-to-face, as well as the many IEEE exhibits and the breakout sessions.

Among the least enjoyable aspects of SC 2005, many delegates lamented that there was too much information provided in very little time. Another comment repeated was ‘too much food, not enough exercise.’

The chart below illustrates the rating of individual aspects of Congress based on a 1-4 scale, 4 being the highest rating.

Hotel Accommodations	3.773
Ability to network with volunteers from other Sections	3.693
Ability to network with IEEE Staff	3.690
Hotel Service	3.688
IEEE Sections Congress	3.674
Voting Process	3.645
Were you able to acquire new information	3.644
Registration On-Site	3.631
Exhibits – Content	3.585
Region Dinner	3.578
Ability to get questions answered	3.570
Ability to network with IEEE leaders	3.556
Online Registration	3.550
Exhibits – Hours	3.549
Hotel Food	3.540
Wireless Access in meeting rooms	3.505
Saturday Night Social Event	3.465
Core Track Training - Saturday Morning	3.461
Sunday Plenary Session - M. Apter	3.461
Computer Room	3.454
Progam Book	3.449
Closing Ceremony - W. C. Anderson	3.441
Closing Ceremony - Overall	3.426
Opening Ceremony - Overall	3.422
Closing Ceremony - M. Long	3.402
Region Caucus	3.389
Opening Ceremony - R. Allen	3.325
Issue Caucus	3.195

Session Evaluations by Track

Listed here and on the following pages are the responses from attendees at each of the program sessions held Saturday and Sunday. The information provided includes ratings on the topic, effectiveness of the presenters' delivery, content, quality of the presentation, international value and value to the individual attendee. In addition, attendance for each session and the number of evaluations completed is provided. The rating scale used was 1 – Poor; 2 – Satisfactory; and 3 – Excellent. It is a considerable achievement for the Sections Congress speakers that an overwhelming number of the sessions were rated well above the midpoint between Satisfactory and Excellent.

Blue Track - Membership	Topic	Value	Content	Quality of Presentation	Session Average	Session Attendance	Completed Evaluations
	Who Can be an IEEE Member?	3.00	3.00	3.00	3.00	15	1
	Membership Grades and Elevations	2.93	2.93	3.00	2.93	2.95	40
	Unemployed Members	3.00	3.00	3.00	2.75	2.94	20
	Women in IEEE	2.94	2.94	2.94	2.82	2.91	28
	Member Segmentation Study	2.88	2.88	3.00	2.75	2.88	20
	Consultants	3.00	2.92	2.92	2.67	2.88	20
	Member Segmentation Study	2.96	2.93	2.93	2.67	2.87	34
	Challenges of International Sections	3.00	2.80	2.85	2.80	2.86	41
	Educational Opportunities at the Section Level	2.97	2.83	2.79	2.76	2.84	49
	GOLD Member	2.94	2.88	2.88	2.63	2.83	28
	SAMIEEE for Membership	2.96	2.63	2.75	2.67	2.75	35
	Member Benefits	2.87	2.52	2.64	2.55	2.64	24
	Career/Life Management Skills for Success	2.88	2.44	2.44	2.50	2.56	20
	Career/Life Management Skills for Success	2.77	2.50	2.42	2.54	2.56	38
	Programs for Membership Growth	2.78	2.42	2.47	2.45	2.53	49
	Member Benefits	2.93	2.41	2.38	2.25	2.49	45
	Who Can be an IEEE Member?	2.67	2.63	2.50	2.13	2.48	14
	SAMIEEE for Membership	2.67	2.32	2.39	2.28	2.41	51
	Summary - Blue Track	2.90	2.72	2.74	2.62	2.74	571

Green Track - Relationships	Topic	Value	Content	Quality of Presentation	Session Average	Session Attendance	Completed Evaluations
	Leveraging Educational Activities in Sections	3.00	2.89	3.00	2.84	2.93	25
	Enhancing your Section through Community Activities	2.94	2.88	3.00	2.75	2.89	28
	Leveraging Standards and Publications in Sections	2.93	2.93	2.86	2.86	2.89	28
	Working with Students and Student Branches	2.97	2.77	2.81	2.73	2.82	50

Organizing Pre-College Activities in Schools	2.94	2.73	2.84	2.65	2.79	48	31
Successful Partnerships with non-IEEE Technical	2.80	2.80	2.67	2.64	2.73	26	15
Section/Chapter/Society Relationships - Society Perspective	2.67	2.67	2.67	2.67	2.67	28	6
Establishing Successful Relationships with Industry	2.76	2.52	2.52	2.59	2.59	55	29
Working with Students and Student Branches	2.71	2.56	2.54	2.48	2.57	37	28
Successful Partnerships with Educational Organizations	2.71	2.57	2.43	2.29	2.50	35	7
Section/Chapter/Society Relationships - Section Perspective	2.57	2.40	2.49	2.46	2.48	65	35
Section/Chapter/Society Relationships - Society Perspective	2.72	2.04	2.09	2.12	2.24	53	25
Summary - Green Track	2.81	2.65	2.66	2.59	2.68	478	257

Red Track - Section Operations	Topic	Value	Content	Quality of Presentation	Session Average	Session Attendance	Completed Evaluations
	Leadership Development	2.98	2.93	2.95	2.88	2.93	41
	Leadership Development	2.91	2.68	2.82	2.82	2.81	22
	Financial Management	2.94	2.81	2.75	2.57	2.77	36
	Maintaining Healthy Chapters	2.82	2.82	2.82	2.59	2.76	22
	Planning Successful Meetings	2.79	2.71	2.79	2.71	2.75	14
	Strategic Planning for the Section	2.88	2.61	2.70	2.64	2.71	41
	Program Planning	2.82	2.65	2.70	2.60	2.69	22
	Electronic Services for Section Volunteers	2.85	2.63	2.64	2.54	2.66	28
	Planning Successful Meetings	2.72	2.61	2.67	2.61	2.65	18
	Newsletters	2.80	2.67	2.53	2.60	2.65	15
	Awards and Recognition	3.00	2.56	2.78	2.22	2.64	9
	Maintaining Healthy Chapters	2.92	2.50	2.57	2.57	2.64	24
	Volunteer Recruitment	2.88	2.63	2.63	2.41	2.63	12
	Making Sections, Chapter, Society Conferences Work	2.78	2.62	2.54	2.54	2.62	27
	Professional Activities Programs	2.77	2.50	2.64	2.52	2.61	22
	Program Planning	2.92	2.42	2.50	2.58	2.60	12
	Affinity Groups/Chapters in Sections - Management	2.70	2.60	2.60	2.50	2.60	28
	Volunteer Recruitment	2.77	2.53	2.50	2.51	2.58	39
	Making the IEEE Code of Ethics Real at the Section Level	2.74	2.53	2.58	2.39	2.56	19
	Marketing & Public Relations	2.78	2.50	2.39	2.56	2.56	9
	Rejuvenating Inactive Sections & Chapters	2.81	2.44	2.38	2.53	2.54	16
	Electronic Services for Section Volunteers	2.83	2.35	2.50	2.36	2.51	68
	What Makes a Great Section Web Page	2.71	2.39	2.36	2.46	2.48	28
	Mentoring Program	2.78	2.22	2.39	2.47	2.46	16
	Summary - Red Track	2.83	2.58	2.61	2.55	2.64	1,001
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DEMOGRAPHICS

Here and on the following pages are lists that provide insight into the Sections represented at Sections Congress 2005.

REGION	SECTION	ATTENDEE	PRIMARY
1	Berkshire	Thomas Brennan	
1	Berkshire	Richard Kolodziejczyk	x
1	Binghamton	Vince Socci	x
1	Boston	William Carakatsane	x
1	Boston	Michael Chester	
1	Boston	Charles Gager	
1	Boston	Constantine T. Markos	
1	Boston	Peter Staecker	
1	Boston	Roger Sudbury - Speaker	
1	Boston	Ronald Tabroff - Speaker	
1	Boston	Soon Wan	
1	Boston	Arthur Winston	
1	Buffalo	Chris Mierzwa	x
1	Connecticut	Gerald Engel	
1	Connecticut	Ernest Heidelberg	
1	Connecticut	Brian O'Connell - Speaker	
1	Connecticut	Theodora Saunders	
1	Connecticut	Oscar Tonello	x
1	Connecticut	Peter Willett	
1	Green Mountain	James Monzel	x
1	Green Mountain	Pascal Nsame	
1	Long Island	Louis A. Luceri	
1	Long Island	Babak Beheshti	
1	Long Island	Peter Eckstein	
1	Long Island	Gregory Hovagim	
1	Long Island	Eduardo Palacio	
1	Long Island	Daniel Rogers	
1	Long Island	David Wolff	x
1	Maine	Scott Dunning	
1	Mid-Hudson	Robert Atkins	x
1	Mid-Hudson	Jean Blair	
1	Mohawk Valley	Michael Callahan	x
1	New Hampshire	Chuck Button	x
1	New Jersey Coast	Amruthur Narasimhan - Speaker	
1	New Jersey Coast	Bala Prasanna	x
1	New Jersey Coast	Dru Reynolds	
1	New Jersey Coast	John Vig - Speaker	

1	New Jersey Coast	Ralph Wyndrum	
1	New Jersey Coast	Ming Yu	
1	New York	Karl Sommer	
1	New York	Eric Herz	
1	New York	Gene Hoffnagle	
1	New York	Charles Rubenstein - Speaker	
1	New York	Paul Sartori	x
1	New York	Roger Sullivan	
1	New York	Lewis Terman	
1	New York	Ken Vought	
1	North Jersey	Har Dayal	
1	North Jersey	Richard Tax	x
1	Princeton Central Jersey	Gerard A Alphonse	
1	Princeton Central Jersey	Clinton Andrews	
1	Princeton Central Jersey	Irving Engelson	
1	Princeton Central Jersey	Franz Gerhard	
1	Princeton Central Jersey	Mark Karol	
1	Princeton Central Jersey	Gerald Peterson - Speaker	
1	Princeton Central Jersey	N. Iwan Santoso	x
1	Princeton Central Jersey	Lisa Ramos	
1	Princeton Central Jersey	John Twitchell	
1	Princeton Central Jersey	Evangelia Micheli-Tzanakou	
1	Providence	David Clarke	x
1	Providence	Howard Michel	
1	Rochester	Kenneth Arnold	x
1	Schenectady	James Tien	
1	Springfield	Jan Brown	
1	Springfield	Asif Hassan	x
1	Syracuse	Michael Hayes	
1	Syracuse	Donald Herres	
1	Syracuse	Mary Reidy	x
1	Worcester County	C Vernon Gaw	x
1	Worcester County	Larry Nelson, Sr. – Speaker	
2	Akron	David Thompson	x
2	Baltimore	Wole Akpose	
2	Baltimore	Virgilio Arafiles	
2	Baltimore	Daniel Benigni - Speaker	
2	Baltimore	Carole C. Carey	
2	Baltimore	John Dentler	
2	Baltimore	Boris Gramatikov	x
2	Central Pennsylvania	Lynn Carpenter	x
2	Cincinnati	James Everly	x
2	Cleveland	Joseph Collura	x

2	Columbus	Robert Walston	x
2	Columbus	James Rankin	
2	Dayton	Erik Blasch	x
2	Dayton	Daniel Repperger	
2	Delaware Bay	Doug Tipton	x
2	Lehigh Valley	Joanne Vara	
2	Lima	Dennis Hoffman	x
2	Northern Virginia	Emily Sopensky - Speaker	
2	Northern Virginia	Michael Cardinale	x
2	Northern Virginia	Marc Apter - Speaker	
2	Northern Virginia	Murty Polavarapu	
2	Northern Virginia	Thomas Tullia	
2	Northern Virginia	Iram Weinstein	
2	Philadelphia	Harold Ammond	x
2	Philadelphia	Merrill Buckley	
2	Philadelphia	Thomas Fagan	
2	Philadelphia	Theodore Hissey	
2	Philadelphia	Moshe Kam	
2	Philadelphia	Shreekanth Mandayam	
2	Pittsburgh	Parviz Famouri	
2	Pittsburgh	Joseph Kalasky	
2	Pittsburgh	John Paserba - Speaker	
2	Pittsburgh	David Vaglia	x
2	Southern New Jersey	Catherine Jaggard	x
2	Southern New Jersey	William Walsh	
2	Susquehanna	Sedig Agili	
2	Susquehanna	Aldo Morales	
2	Susquehanna	AB Shafaye	
2	Susquehanna	Stan Telson	x
2	Washington	David Dobson	
2	Washington	Sajjad Durrani	
2	Washington	Jerry Gibbon	
2	Washington	Ronald Ticker	
2	Washington	Haik Biglari	x
2	West Virginia	Shekhar Pradhan	x
2	Youngstown	Faramarz Mossayebi	x
3	Alabama	David Green	
3	Alabama	Elizabeth Kuhn	x
3	Alabama	Charles Hickman - Speaker	
3	Atlanta	William Blair	
3	Atlanta	Melanie Barclay	
3	Atlanta	Elizabeth Battaglio	
3	Atlanta	Robert Duggan	

3	Atlanta	Wah Myint Garris	
3	Atlanta	Bill Harrison	
3	Atlanta	Jeff Kemp	
3	Atlanta	Mitch Maghiari	
3	Atlanta	Bill Marshall	
3	Atlanta	Adolfo Ponce de Leon	
3	Atlanta	Edward Reedy	
3	Atlanta	James Remich	
3	Atlanta	Robert Trebits	
3	Atlanta	Amy Wilson	
3	Atlanta	Fredrick Wilson	
3	Atlanta	Randy Young	
3	Atlanta	Wei Zhao	x
3	Broward	Eric Ackerman	x
3	Broward	Robert Lyons	
3	Canaveral	Charles Chapman	x
3	Canaveral	Kathryn Rinehart	
3	Central Georgia	Curtis Lee	x
3	Central North Carolina	Roy Harris	
3	Central North Carolina	Michael Hughes	x
3	Central North Carolina	Tony Ivanov	
3	Central Savannah River	Michael Rollins	x
3	Central Tennessee	Gerald Johns	x
3	Central Virginia	Eric Christenson	x
3	Central Virginia	Sean Haynes	
3	Coastal South Carolina	James Southard	x
3	Columbia	Brent Baker	x
3	Columbia	Stephen Carroll	
3	Daytona	Jane Owen	x
3	East Tennessee	Suzie Allard - Speaker	
3	East Tennessee	David Bower	x
3	Eastern North Carolina	Charles Lord - Speaker	
3	Eastern North Carolina	Sarah Rajala - Speaker	
3	Eastern North Carolina	Mary Ellen Randall	
3	Eastern North Carolina	David Ruden	x
3	Eastern North Carolina	Roger Lawrence	
3	Evansville-Owensboro	John Parr	
3	Florida West Coast	Jim Howard	
3	Florida West Coast	Jim Anderson	
3	Florida West Coast	Richard Beatie	
3	Florida West Coast	Zhen Tong	
3	Florida West Coast	Kerrie Cleveland	
3	Florida West Coast	Carlo Dionson	
3	Florida West Coast	Rocky Ilen	

3	Florida West Coast	R. Jeffery	
3	Florida West Coast	Jeremy Ludes	
3	Florida West Coast	Andrew Quecan	
3	Florida West Coast	Paul Schnitzler	
3	Florida West Coast	Altagrace Sine	
3	Florida West Coast	John Stankowich	
3	Florida West Coast	Eb Theodore	
3	Florida West Coast	Jonathon Wells	
3	Florida West Coast	Kristy Baksh	
3	Florida West Coast	Tom Blair	
3	Florida West Coast	Ghaff Khazami	
3	Florida West Coast	Angela Alexander	
3	Florida West Coast	Jim Beall	
3	Florida West Coast	Sean Denny -Speaker	
3	Florida West Coast	David Mc Laren	
3	Florida West Coast	Ralph Painter - Speaker	x
3	Florida West Coast	Quang Tang	
3	Florida West Coast	Dennis Trask	
3	Florida West Coast	Gail Trask	
3	Florida West Coast	James Lumia	
3	Gainesville	Justin Sanchez	x
3	Hampton Roads	William Clayton	
3	Hampton Roads	Cary Spitzer	
3	Hampton Roads	Daniel Ulinski	
3	Huntsville	Willie Fitzpatrick	x
3	Huntsville	William Bishop	
3	Huntsville	Will Goins	
3	Jacksonville	Percy Shadwell	x
3	Jamaica	Carolyn Ferguson	
3	Jamaica	Devon Gayle	x
3	Jamaica	Halden Morris	
3	Lexington	Regina Hannemann	x
3	Lexington	Don Hill - Speaker	
3	Louisville	Warren Wickes	x
3	Melbourne	Bruce Crain	x
3	Melbourne	Brian Hogg	
3	Melbourne	Jay Kralovec	
3	Melbourne	Wade Shaw	
3	Melbourne	Edmund Westcott	
3	Memphis	Allan Long	x
3	Miami	Osama Mohammed	x
3	Mississippi	Patrick Donohoe	
3	Mississippi	George Sidders	x
3	Northwest Florida	David Eaton	x

3	Orlando	Joey Duvall	
3	Orlando	Joe Juisai	x
3	Orlando	George F McClure - Speaker	
3	Orlando	Quoc Truong	
3	Palm Beach	Ariel Anthony Diaz Cortez	x
3	Piedmont	Jerry Clark	x
3	Piedmont	Lee Stogner- Speaker	
3	Richmond	Ralph Russell - Speaker	
3	Richmond	Andrew Shulick - Speaker	
3	Richmond	Pamela Wang	x
3	Savannah	Thomas Murphy	x
3	Savannah	William Ratcliff	
3	Tallahassee Area	Thomas Baldwin	x
3	Virginia Mountain	Wilbur Dale	
3	Virginia Mountain	Jan Helge Bohn	x
3	Western North Carolina	Fred Orland	x
3	Winston-Salem	David Griffith	x
3	Winston-Salem	Richard Riddle	
4	Arrowhead	Bruce Howell	x
4	Arrowhead	Kyla Manz	
4	Arrowhead	William Schwalbe	
4	Calumet	Richard Freeman	x
4	Cedar Rapids	Raman Aravamudhan	
4	Cedar Rapids	Robert Bruckman	
4	Cedar Rapids	Robert Dawson	
4	Cedar Rapids	Burton Loupee	
4	Cedar Rapids	Leon Tabak	x
4	Central Illinois	Anu Gokhale	
4	Central Illinois	Nenad Marjanovic	x
4	Central Indiana	Robert D. Adams	
4	Central Indiana	Robert Evanich	
4	Central Indiana	Leah Jamieson	
4	Central Indiana	John Kassebaum	
4	Central Indiana	Will Kassebaum	
4	Central Indiana	Jose Ramos	x
4	Central Indiana	Alan Stillerman	
4	Central Iowa	John Armstrong	
4	Central Iowa	Edward Neller	x
4	Chicago	Barry Brusso - Speaker	
4	Chicago	Constance Kelly	x
4	Chicago	Bernard Sander	
4	Chicago	John Zulaski	
4	Fort Wayne	Eric Sailor	x

4	Iowa-Illinois	Jim White	
4	Iowa-Illinois	John Johnson	
4	Iowa-Illinois	James Kulaga	x
4	Iowa-Illinois	William Serre	
4	Milwaukee	James Blaha	x
4	Milwaukee	Larry Hause	
4	Milwaukee	Paul Tindall	
4	Missouri Slope	David Charles	x
4	Nebraska	David Heins	
4	Nebraska	Gordon Heins	
4	Nebraska	Hamid Sharif	x
4	Nebraska	Hamid Vakilzadian	
4	Red River Valley	Kelly Bjerke	
4	Red River Valley	Kristi Brooks	
4	Red River Valley	Jodi Bullinger	x
4	Rock River Valley	Gary Blank - Speaker	
4	Rock River Valley	Mark Haris - Speaker	
4	Rock River Valley	Bob Parro	
4	Rock River Valley	Jitendra Solanki	x
4	Siouxland	John Weber	
4	Siouxland	Jeffrey White	x
4	Southeastern Michigan	Tarek Lahdhiri	
4	Southeastern Michigan	Suleiman Barada	
4	Southeastern Michigan	Mohamad Berri	
4	Southeastern Michigan	Don Bramlett - Speaker	
4	Southeastern Michigan	Mark Ciechanowski	x
4	Southeastern Michigan	Liang Downey	
4	Southeastern Michigan	Aisha Yousuf	
4	Southeastern Michigan	David Foye	
4	Southern Minnesota	William Gorder	
4	Southern Minnesota	Jason Clegg	x
4	Southern Minnesota	Ronald Jensen	
4	Southern Minnesota	Steven Kerchberger	
4	Toledo	Daniel Farkas	x
4	Twin Cities	Gerard Gaynor	
4	Twin Cities	Christopher Greene	
4	Twin Cities	Dave Hendrickson	x
4	Twin Cities	Jim Riess	
4	West Michigan	Seyed Hossein Mousavinezhad	
4	West Michigan	Joe Pighetti	x
5	Arkansas	Harvey Scribner	
5	Arkansas	Mark Thomas	x
5	Arkansas River Valley	Edward Greco	x

5	Baton Rouge	David Pierce	x
5	Beaumont	Harley Myler	x
5	Central Texas	Sherry Gillespie	
5	Central Texas	Mario Gonzalez - Speaker	
5	Central Texas	John Purvis	x
5	Central Texas	Joe Redfield	
5	Corpus Christi	Mehrube Mehrubeoglu	x
5	Dallas	Mark Gober	
5	Dallas	Ron Ogan	
5	Dallas	Candy Robinson	
5	Dallas	Robert Shapiro	x
5	Dallas	Kaijian Shi	
5	Denver	Dick Gowen	
5	Denver	Kevin Hight	x
5	Denver	Jim Jefferies	
5	Denver	Michael Lightner	
5	Denver	Stephen Long	
5	Denver	James Look	
5	Denver	Paul Meisel	
5	El Paso	Zahra Moussavi	x
5	Fort Worth	Ademola Adejokun	x
5	Fort Worth	Diane Collier - Speaker	
5	Fort Worth	Jean Eason - Speaker	
5	Galveston Bay	Julian Morales	x
5	Galveston Bay	Zafar Taqvi	
5	Galveston Bay	Bill Whipkey	
5	Houston	Ross C. Anderson	
5	Houston	Scott Ballew	x
5	Houston	Gilroy Dolor	
5	Houston	Donald Dunn - Speaker	
5	Houston	Stuart Long	
5	Kansas City	William Ritter	
5	Kansas City	Ken Vollmar	x
5	Lafayette	Douglas Adams	x
5	New Orleans	Jacqueline Babin	
5	New Orleans	Stephen Bourg	x
5	New Orleans	Francis Grosz	
5	New Orleans	Donald Preston	
5	Oklahoma City	Nita Patel	x
5	Oklahoma City	Robert Scolli	
5	Oklahoma City	Ken Pigg	
5	Ozark	Gary Tomlinson	x
5	Panhandle	Ted Carr	
5	Panhandle	Brenda McDermott	x

5	Panhandle	Kenny Munsell	
5	Pikes Peak	Mark Heinrich	
5	Pikes Peak	John Meredith	
5	Pikes Peak	Rich Painter	x
5	Pikes Peak	John Reinert	
5	Saint Louis	Robert Menzel	x
5	Saint Louis	George Zobrist	
5	Saint Louis	James V. Leonard - Speaker	
5	Saint Louis	Hardy Pottinger	
5	Saint Louis	Steve Watkins - Speaker	
5	Shreveport	Steve Lindsey	x
5	South Plains	Hamed Sari-Sarraf	x
5	Tulsa	David McCurley	x
5	Wichita	George Dean	
5	Wichita	Ken Stuerke	x
6	Alamogordo Holloman	Dennis Cosentino	x
6	Alaska	Robert Baldwin	
6	Alaska	Dee Fultz	
6	Alaska	Bogdan Hoanca	x
6	Alaska	Elizabeth Johnston	
6	Alaska	Jo Ann Neumaier	
6	Albuquerque	Harjit Ahluwalia	x
6	Albuquerque	Diane Huffaker	
6	Boise	Brooklin Gore	x
6	Buenaventura	Douglas Askegard	x
6	Buenaventura	Nathalie Gosset - Speaker	
6	Buenaventura	Wayne Rothermich - Speaker	
6	Buenaventura	Joel Walker	
6	Buenaventura	John Wright	
6	Central Coast	David P Perry	
6	Central Coast	Walter Whipple	x
6	Central Washington	William Coe	
6	Central Washington	Allen Hobson	x
6	Coastal LA	Russell Lefevre - Speaker	
6	Coastal LA	Dennis Briggs	x
6	Coastal LA	Steve Edlefsen	
6	Eastern Idaho	V. Stanley Scown	x
6	Eastern Idaho	Laura Tolle	
6	Fort Huachuca	Charles Rutherford - Speaker	
6	Fort Huachuca	Robert Reiner	x
6	Hawaii	Alvin Toda	x
6	Los Alamos & Northern New Mexico	Teresa Roberts	x

	Los Alamos & Northern New		
6	Mexico	Albert Engelhardt	
6	Metro Los Angeles	Jeremy Califano	x
6	Metro Los Angeles	Matthew Collins	
6	Metro Los Angeles	Eremita Miranda	
6	Metro Los Angeles	Gilbert Carmona	
6	Montana	Douglas Galarus	x
6	Northern Nevada	Sergiu Dascalu	x
6	Oakland East Bay	David Hodges	
6	Orange County	Angela Burgess	
6	Orange County	John Collins	x
6	Orange County	Arun Kejariwal	
6	Oregon	Don Badley	
6	Oregon	Edward Perkins - Speaker	
6	Oregon	John Prohodscky	
6	Oregon	Hamid Sharifnia	x
6	Phoenix	N Rao Bonda	
6	Phoenix	Rao Thallam	x
6	Richland	Evelyn Hirt	
6	Richland	Zhenyu Huang	x
6	Sacramento Valley	Suresh Vadhva	x
6	San Diego	Terry Hache	
6	San Fernando Valley	Loretta Arellano	
6	San Fernando Valley	Narisa Chu	x
6	San Fernando Valley	James Huddle	
6	San Francisco	John Barr	
6	San Francisco	Stephen Diamond	
6	San Francisco	Ray Holstead	x
6	Santa Clara	Laurel Kaleda	
6	Santa Clara	Jang Gyu Lee	
6	Santa Clara	Reece Lumsden	
6	Santa Clara	Lee Colby	x
6	Seattle	Jose Bolanos	
6	Seattle	Barry Breen	
6	Seattle	Julie Gaevvert	
6	Seattle	William Gjertson - Speaker	
6	Seattle	Leann Kostek - Speaker	
6	Seattle	Curtis Lu	x
6	Seattle	William Lyons	
6	Spokane	Vladimir Labay	x
6	Spokane	Kurt Niven	
6	Spokane	Rhonda Schennum	
6	Tucson	Tovan Adams	x
6	Tucson	Winnfort Myles	

6	Tucson	Howard Kohlbacher	
6	Utah	Reuel Alder	x
6	Utah	David Allred	x
6	Utah	W. Cleon Anderson	
6	Utah	Dixie Anderson	
6	Utah	Michael Rice	
6	Western Montana	Kurt Clemente	x
6	Western Montana	Casey Johnston	x
6	Western Montana	Hadi Monsef	
7	Canadian Atlantic	Mohamed El-hawary	
7	Canadian Atlantic	Ferial El-Hawary	
7	Canadian Atlantic	Scott Melvin	x
7	Canadian Atlantic	Scott Perry	
7	Canadian Atlantic	Linda Weaver	
7	Hamilton	Janet Bradley	
7	Hamilton	Ray Findlay - Speaker	
7	Hamilton	Chris Maryan	x
7	Hamilton	Lisa Tse	
7	Kingston	Jim Dunfield	x
7	Kitchener/Waterloo	Amir Khatibzadeh	
7	Kitchener/Waterloo	Shahab Ardalan	
7	Kitchener/Waterloo	Reza Dizaji	
7	Kitchener/Waterloo	Antony Kormos	x
7	London	Jonathan Abate	x
7	Montreal	Amir Aghdam	x
7	Montreal	Pierre-Luc Rigaux	
7	New Brunswick	Elmer Bourque	
7	New Brunswick	Chris Drover	x
7	Newfoundland & Labrador	Kathleen Chafe	
7	Newfoundland & Labrador	Lori Hogan	
7	Newfoundland & Labrador	Mike Janes	x
7	Newfoundland & Labrador	Wallace Read	
7	North Saskatchewan	Andrew Kostiuk	x
7	North Saskatchewan	Denard Lynch	
7	Northern Canada	Keith Brown	x
7	Ottawa	Maik Luiken	x
7	Ottawa	Raed Abdullah	
7	Ottawa	Branislav Djokic	
7	Ottawa	D. Hugh M. Reekie	
7	Peterborough	John Dunne	x
7	Quebec	Yves de Villers	
7	Quebec	Paul Fortier	
7	Quebec	Jocelyn Guertin	

7	Quebec	Andre Morin	x
7	Saint-Maurice	Robin Lauziere	
7	Saint-Maurice	Dominic Rivard	x
7	Saint-Maurice	Adel Omar Dahmane	
7	Saint-Maurice	Christian Pepin	
7	South Saskatchewan	Mehran Mehrandezh	x
7	Southern Alberta	Robert Anderson	
7	Southern Alberta	Philip Choy	
7	Southern Alberta	Bill Kennedy	
7	Southern Alberta	Om Malik	
7	Southern Alberta	Ahsan Upal - Speaker	
7	Southern Alberta	Lawrence Whitby	x
7	Toronto	Alagan Anpalagan	
7	Toronto	Celia Desmond	
7	Toronto	Robert Hanna	
7	Toronto	Sridhar Krishnan	
7	Vancouver	Brian Lee - Speaker	
7	Vancouver	Rasvan Mihai	x
7	Vancouver	Verona Wong	
7	Victoria	James Collins	x
7	Winnipeg	Jennifer Jessop	
7	Winnipeg	Dawn Nedohin-Macek	x
7	Winnipeg	Hilmi Turanli	
8	Austria	Peter Kopacek	x
8	Austria	Kurt R.Richter - Speaker	
8	Bahrain	Ravindradas Jagannath	x
8	Belarus	Sergei Malyshev	x
8	Benelux	Martin Bastiaans	
8	Benelux	Damien Macq	x
8	Bulgaria	Georgi Stoyanov	x
8	Bulgaria	Boris Tsankov	
8	Central & South Italy	Marina Ruggieri	
8	Croatia	Marko Delimar - Speaker	
8	Croatia	Igor Kuzle	
8	Croatia	Sven Loncaric	x
8	Croatia	Aleksandar Szabo	
8	Cyprus	Costas Economides	x
8	Czechoslovakia	Daniel Farkas	x
8	Czechoslovakia	Jan Sistek	
8	Czechoslovakia	Jan Vrba	
8	Denmark	Christian Kloch	x
8	Egypt	Mohamed Aboud	
8	Finland	Hannu Heusala	x

8	France	Gerard-Andre Capolino	x
8	France	Victor Foud Hanna	
8	France	Jean Remy	
8	Germany	Marisa Bazanez-Borgert - Speaker	
8	Germany	Gerald Anleitner	
8	Germany	Christian Borgert	
8	Germany	Michael Gloegl	
8	Germany	Rolf Remshardt	
8	Germany	Ingo Ruesch	
8	Germany	Adolf Schwab	x
8	Hungary	Istvan Kromer	x
8	Iceland	Kristinn Andersen	x
8	Iran	Jawad Salehi	x
8	Israel	Jacob Baal-Schem	x
8	Jordan	Mohamed Abdelazeez	x
8	Kenya	Kevit Desai	x
8	Lebanon	M. Adnan Al Alaoui	x
8	Lithuanian	Irina Naidionova	x
8	Lithuanian	Borisas Levitas	
8	Morocco	Jonathan Raines	
8	Nigeria	Clementina Saduwa	
8	Nigeria	Tunde Salihu	
8	Nigeria	Julius Aguni	x
8	North Italy	Enrico Piazza	
8	Poland	Aleksander Kreczkowski	
8	Poland	Jozef Modelski	
8	Poland	Maciej Ogorzalek	x
8	Portugal	Joao Costa-Freire	x
8	Republic of Macedonia	Jasmina Bujaroska	
8	Republic of Macedonia	Zoran Hadzi-Velkov	
8	Republic of Macedonia	Suzana Loskovska	x
8	Republic of Macedonia	Vlatko Stoilkov	
8	Romania	Svetlana Rau	x
8	Russia Northwest	Yuri Filatov	
8	Russia Northwest	Alexander Mikerov	x
8	Russia	Yury Gulyaev	
8	Saudi Arabia	Jaafar Al Ibrahim - Speaker	
8	Saudi Arabia	Nabil Aldabal	x
8	Saudi Arabia	Mohammed Aljaafari	
8	Saudi Arabia	Faisal Alyemni	
8	Serbia & Montenegro	George Paunovic	x
8	Serbia & Montenegro	Sabina Dacic	
8	Serbia & Montenegro	Branislava Drazenovic	
8	Serbia & Montenegro	Aleksandar Neskovic	

8	Serbia & Montenegro	Natasa Neskovic	
8	Slovenia	Sasa Divjak	x
8	Slovenia	Baldomir Zajc	
8	South Africa	Gerhard Hancke	
8	South Africa	Marthinus Pretorius	x
8	Spain	José Delgado-Penín	x
8	Spain	Ricardo Varela	
8	Sweden	Margaretha Eriksson	
8	Sweden	Rune Persson	
8	Sweden	Lars Svensson	x
8	Sweden	Ragnar Kahre	
8	Switzerland	Enzo Carrone	
8	Switzerland	Karl Schenk	x
8	Turkey	Gozde Bozdagi Akar	x
8	Turkey	Murat Efe	
8	Turkey	Ferhan Ozkan	
8	Turkey	Basak Yuksel	
8	Ukraine	Oleksandr Yandulskyy	x
8	UKRI	James Christie	
8	UKRI	Anthony Davies	
8	UKRI	Gordon Dodds	x
8	UKRI	Hugh Griffiths	
8	UKRI	Brian Harrington	
8	UKRI	Peter Hill	
8	UKRI	Sean McLoone	
8	UKRI	Charles Turner - Speaker	
8	UKRI	Frank Wang	
8	United Arab Emirates	Arif Sultan Alhammadi	x
8	United Arab Emirates	Maryam Al Thani	
8	Yugoslavia	Vladimir Katic	
8	Yugoslavia	Ninoslav Stojadinovic	
9	Aguascalientes	Jose Calderon	x
9	Argentina	Norberto Lerendegui	x
9	Bahia	Moacyr Doria	
9	Bahia	Edson Luiz Leal	x
9	Bahia	Clotilde Silva Pimenta	
9	Bolivia	Gery Cerruto	x
9	Brasilia	Adson Rocha	x
9	Centro Occidente	Rodolfo Gonzalez	x
9	Chile	Eduardo Bonzi	
9	Chile	Hector Kaschel	x
9	Chile	Hugh Rudnick	
9	Colombia	Luis Arenas Vega	

9	Colombia	Maria Mora Riveros	x
9	Costa Rica	Victor Martinez	
9	Costa Rica	Eduardo Pochet	x
9	Ecuador	Antonio Doria - Speaker	
9	Ecuador	Nury Ramirez	
9	Ecuador	Raul Ruiz	x
9	El Salvador	Julio Reyes	x
9	Guadalajara	Ivan Jileta	x
9	Guadalajara	Francisco Martinez	
9	Guadalajara	Jose E. Rayas-Sanchez	
9	Guanajuato	Javier Magana	x
9	Guatemala	Jorge Perez	x
9	Mexico	Fernando Tavera	x
9	Minas Gerais	Andre Luis Marcato	x
9	Morelos	Jorge Calderón-Guizar	x
9	Nicaragua	Roger Solorzano	x
9	Panama	Gustavo Diaz	
9	Panama	Jaime Jaen	
9	Panama	Leonardo Perez	x
9	Panama	Tania Quiel - Speaker	
9	Panama	Enrique Tejera - Speaker	
9	Peru	Walter Fegan	x
9	Puebla	Jose-Luis Vazquez-Gonzalez	x
9	Puerto Rico & Caribbean	Juan Falcon	
9	Puerto Rico & Caribbean	Alvin Lutchman	
9	Puerto Rico & Caribbean	Pedro Ray	
9	Puerto Rico & Caribbean	William Bonaparte	x
9	Puerto Rico & Caribbean	Walter Carrasquillo	
9	Rio de Janeiro	Jose da Rocha Alves	
9	Rio de Janeiro	J. Roberto de Marca	
9	Rio de Janeiro	Antonio Ferreira	x
9	South Brasil	Alessio Bento Borelli	
9	South Brasil	Mario Yoshitaro Ogava	
9	South Brasil	Ozeas Santana Filho	x
9	Uruguay	Gustavo Giannattasio	x
9	Venezuela	Elizabeth Da Silva	x
9	Veracruz	Jorge Gutierrez Requejo	x
9	Western PR	Manuel Abreu	x
9	Western PR	Israel Omar Hilerio	
10	Australian Captial Terr.	Darren Keith Milne	x
10	Australian Captial Terr.	Tijana Zivanovic	
10	Bangalore	Prakashchand Khincha	
10	Bangalore	Surendra Pal	x

10	Bangalore	Sattupathu Sankaran	
10	Bangladesh	Shahidul Islam Khan	x
10	Bombay	Anthony Lobo - Speaker	
10	Bombay	Mahendra Shah	x
10	Calcutta	Sourav Dutta	
10	Calcutta	Rabindranath Nandi	x
10	Changwon	Panbong Ha	x
10	Daejeon	Changsoo Eun	
10	Daejeon	Dae Young Kim	
10	Daejeon	Whan Woo Kim	x
10	Dehli	Prakash Ekande	x
10	Dehli	Rajendra K. Asthana	
10	Dehli	Ramgopal Gupta	
10	Fukuoka	Tadashi Suetsugu	x
10	Gujarat	Deepak Mathur	x
10	Hong Kong	Ricky WH Lau	x
10	Hong Kong	Yat Wing Liu	
10	Hyderabad	Satish Chaparala	
10	Hyderabad	Kannan Rajagopalan	x
10	Indonesia	Arief Gunawan	
10	Indonesia	Dadang Gunawan	x
10	Islamabad	Mansoor Malik	x
10	Kansai	Ishida Fumiaki	
10	Kansai	Masaki Koyama	x
10	Kansai	Makoto Nagao	
10	Kansai	Tanioka Takumi	
10	Kansai	Miki Yamamoto	
10	Kerala	Edward Rajakumar	x
10	Kerala	Jyothi Ramaswamy	
10	Kwangju	Kiseon Kim	x
10	Lahore	Sajid Aziz	x
10	Macau	Mang I Vai	x
10	Madras	Sureshpal Padmanabha	x
10	Malaysia	Norman Mariun	
10	Malaysia	Mohd Taib	x
10	Nagoya	Masayuki Nagao	x
10	New South Wales	Graeme Gwilliam	x
10	New Zealand North	Bruce MacDonald	x
10	New Zealand North	Kevin Sowerby	
10	New Zealand South	AndrewBainbridge-Smith	x
10	New Zealand South	Janina Mazierska	
10	North Queensland	Cornelis Kikkert	x
10	Queensland	Tapan Kumar Saha	x
10	Rep. of the Philippines	John Richard Hizon	x

10	Sapporo	Hideo Kitajima	x
10	Sendai	Masa-aki Fukase	x
10	Seoul	Sunshin An	
10	Seoul	Jung Sun Kim	x
10	Seoul	Kae Dal Kwack	
10	Seoul	Yong-Jin Park	
10	Seoul	Jung Uck Seo	
10	Shikoku	Yoneo Yano	x
10	Singapore	Darrel Chong	x
10	Singapore	Lawrence W.C. Wong	
10	South Australia	Michael Evans	x
10	South Australia	Ziauddin Ahmed	
10	South Australia	Marek Pszczel	
10	Sri Lanka	Sanath Alahakoon	x
10	Taegu	Duk-Gyoo Kim	x
10	Tainan	Jhing Wang	x
10	Taipei	Bao-shuh Lin	x
10	Taipei	Gin-kou Ma	
10	Thailand	Siri Tandhavatana	x
10	Tokyo	Hirohisa Gambe	
10	Tokyo	Hideki Hayashi	x
10	Tokyo	Kenji Hirakuri	
10	Tokyo	Tadaatsu Satomi	
10	Tokyo	Kazuyuki Sudoh	
10	Tokyo	Seiichi Takeuchi	
10	Tokyo	Kazuya Tatsuta	
10	Uttar Pradesh	Anjan Ghosh	x
10	Victorian	Enn Vinnal	x
10	Western Australia	Chun Che Fung	x
10	Western Australia	Harry McDonald	